

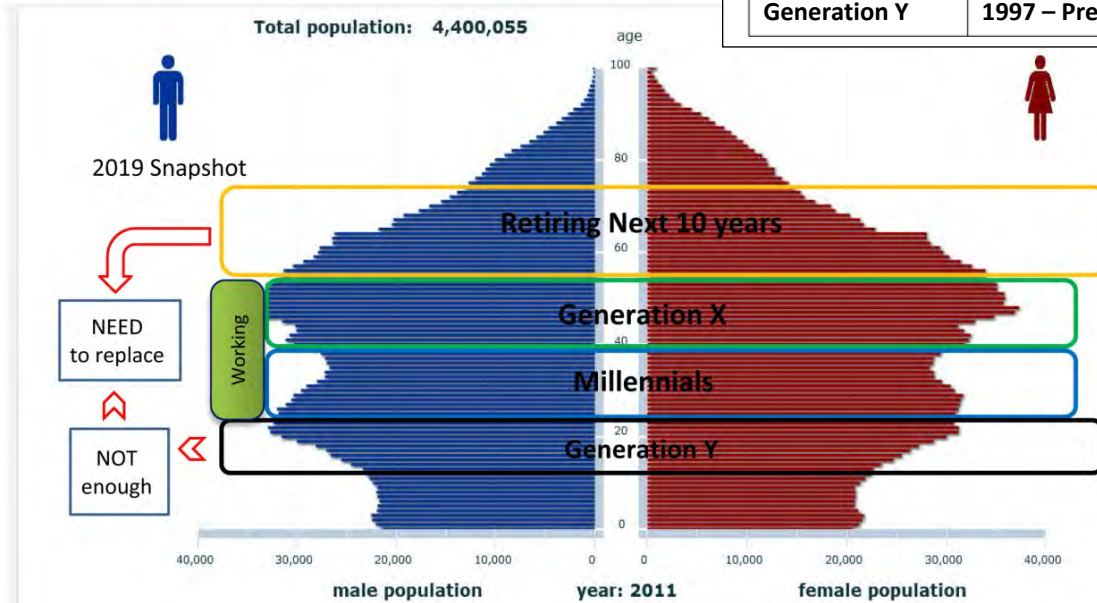
CANADIAN NATIONAL • TRADES

STATS AND FACTS

BC Workforce - Snapshot

SPANNING GENERATIONS

Generation	Years	2019 Age
Retiring	1949 - 1964	70 - 55
Generation X	1965 - 1980	54 - 39
Millennials	1981 - 1996	38 - 23
Generation Y	1997 - Present	22 - 15

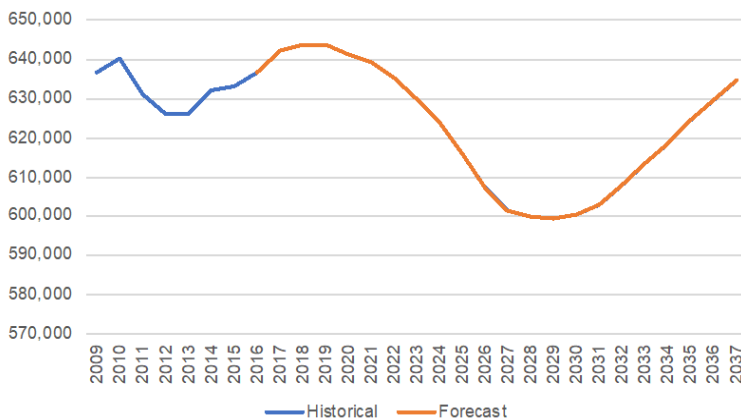


Labour Market Issue: The Perfect Storm!

1. Not enough new people entering labour market
2. Too many trades retiring
3. Available labour already working

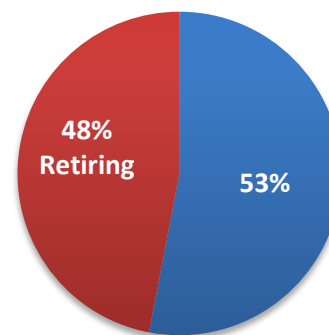
BC Labour Market – Next 10 years

1. Labour Market participation forecast Ages 15 to 29



Labour market participants aged 15 to 29 is expected to peak in 2018, then decline by 7% over the next 10 years.

2. BC Trade Workforce Retiring



3. BC Unemployment Rate

4.5%

Lowest in the Canada (February 2019)